

Saint Paul's CHURCH

The 177th Annual Parish Meeting January 24, 2016

Agenda

Call To Order

Opening Prayer

Lunch

Certification of Quorum

Welcome

Minutes of The 176th Annual Meeting/Approval

Financial Reports

Stewardship – A Year of Gratitude

V.I.V.A. Report

By-Law Amendments

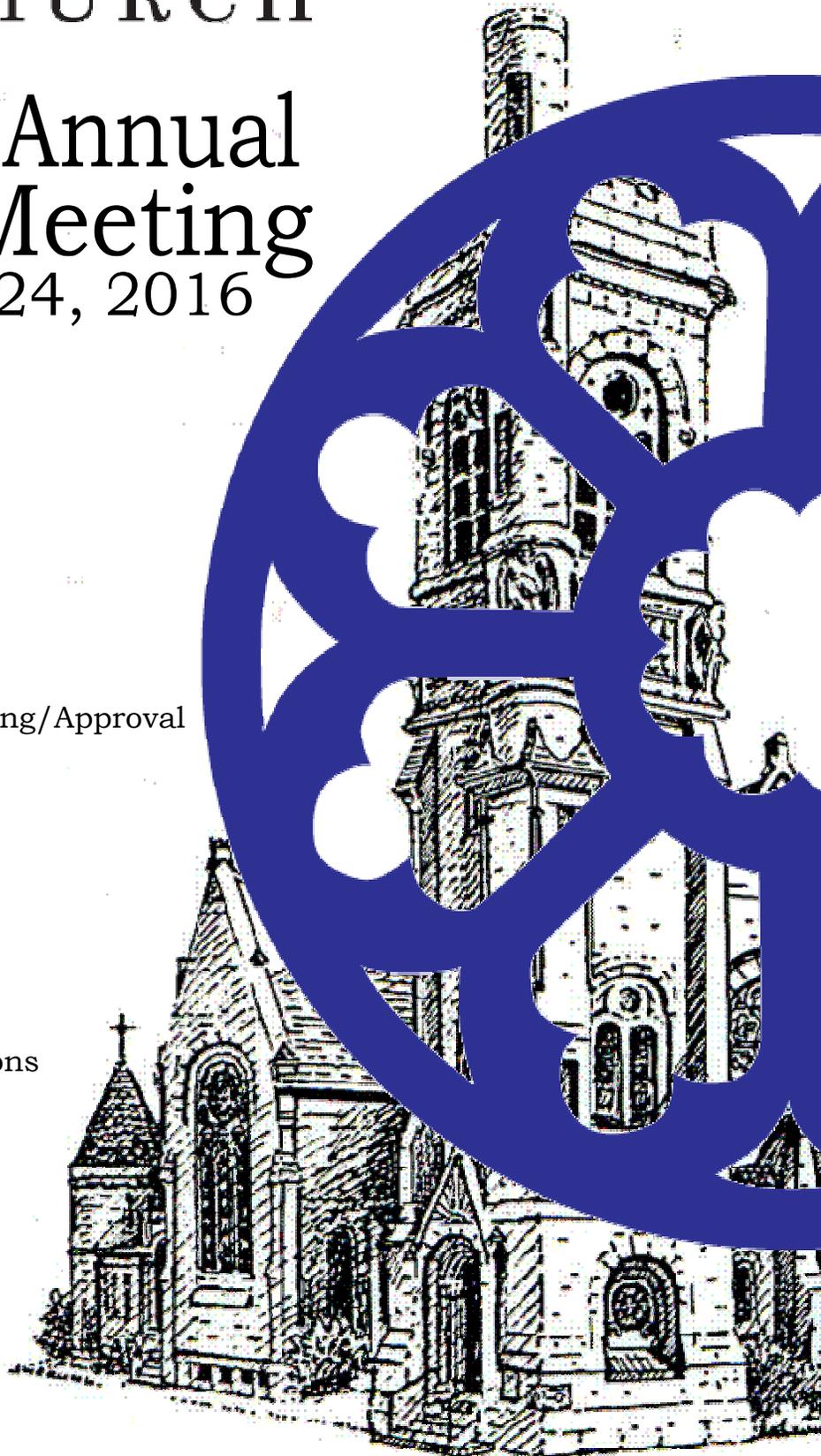
Recognitions

Introduction of Candidates/Elections

- Vestry Wardens
- Vestry Members
- Diocesan Convention Deputies
- Parish Nominating Committee

Announcements/Other Reports

Adjournment and Closing Prayer



An Episcopal Church in the
City & Diocese of Milwaukee

ST. PAUL'S MISSION STATEMENT

We are a community of faith being transformed through Christ to embody the healing presence of God's love to one another, our city, and the world.

Our Mission Values:

Worship that engages, celebrates and transforms.

Spiritual and Theological Formation grounded in scripture, reason, and the Episcopal tradition and integrated with life experience.

Hospitality that invites, welcomes, and incorporates all who seek God in Jesus Christ.

Outreach that personifies Christ's love and servanthood.

Relationships centered in Christ's redeeming grace for all.

Diversity that rejoices in our differences and our unity in Christ.

176TH ANNUAL PARISH MEETING JANUARY 25, 2015

I. CALL TO ORDER

Fr. Teague called the meeting to order at 12:40 after a delicious lunch, and welcomed everyone.

II. OPENING PRAYER

Deacon Sheila Scott offered the opening prayer

III. CERTIFICATION OF QUORUM

Chris Krueger, Vestry clerk, certified a quorum of the Rector, one warden, three Vestry members, and more than 30 qualified voters.

IV. APPROVAL OF THE MINUTES OF THE 175TH ANNUAL MEETING, 2014

MOTION/SECOND by Lela Joselyn/Mal Soward-Gatford to approve the minutes. **MOTION CARRIED.**

V. RECOGNITIONS

- Teague recognized the recent retirement of Clark Cooley and thanked him for his 30+ years of service to St. Paul's. He presented him with a card and gift.
- Teague recognized Charles Camilli as the outgoing Outreach committee chair. Teague provided some background on the accomplishments of the committee over the past few years.
- Peter Larson was recognized as the outgoing Stewardship chair. Teague offered up the thanks of the parish for his work and his ministry.
- Teague also recognized Cathee Boeder and Joel Richter who are rotating off the Vestry after their service.

VI. FINANCIAL REPORTS

- Mainman recognized Chuck Roy who does the deposit every Monday, Jon Barsanti who oversees the

endowment activities and Norm Cerk who oversees paying the bills. He also recognized Patrice Hansen, accounting assistant.

INCOME STATEMENTS

- 2015 pledges were right on the budget, in spite of some who moved. There were members who contributed above their pledge amount. (A)
- Some special gifts put open offering over the budgeted amount. (B)
- Beginning in 2015 we will no longer receive a management fee from FHC. (C)
- Income for the building use is up due to more music-based groups using the building. (D)
- 2014 budget forecast a loss of \$6,759, but income revenue was \$8,700 over the budget, and expenses were almost \$30,000 less. This is attributed to spending less on capital improvements and the paid choir was understaffed for part of the year. (F)

BALANCE SHEET

Mainman noted that financially this church is very strong. The \$116,000 liability is related to members who have pre-paid their pledges for 2015. (C)

THRIFT SHOP

Sales are up and expenses are down! He noted that grants have increased from \$15,500 in 2012 to \$19,000 in 2014.

STEWARDSHIP

Two things were of concern to the stewardship committee this year; the loss of \$30,000 income from Forest Home Cemetery and a number of members who moved from the city reducing pledges another \$30,000. Of the renewed pledges 2/3 of them were increased and the average increase was 15%.

BUDGET

- Mainman reported \$385,000 has been pledged for 2015. (A)
- Open offering is forecast to be lower due to new members in 2014 who are now part of the pledge category for 2015. (B)
- Lessons & Carols is no longer a break even event, and will have to be reevaluated in the budget process. (C)
- The use of the building is primarily attributed to the Renaissance Child Center. In addition, several music groups have begun to lease the SP facility more frequently.
- Mainman reported that the endowment withdrawal is at the maximum of 5% allowed by a long-standing Vestry resolution. The hope is that expenses will be down and income up, so the full draw from the endowment will not be necessary. (G)
- Mainman pointed out that the Music budget appears to involve a significant increase for 2015 but that is not the case because the comparison is to actual 2014 expenses which were under budget. (H)
- Several years ago the Vestry approved increasing, by

1%/year, the outreach budget based on the budgeted pledges and the open offering until it is at 10%. For 2015 the outreach budget is 6%. (I)

ENDOWMENT FUND

Because of the limit on withdrawals and positive financial markets, the endowment is at \$2.8 million as of 9/30/14.

ENDOWMENT FUND DESCRIPTIONS

Mainman referred people to the last page of the report which explains the endowment funds of St. Paul's. He encouraged people to look them over. If they have any questions he or Jon Barsanti would be happy to answer them.

VII. SENIOR WARDEN'S REPORT

Fry's report is included in the committee reports.

VIII. INTRODUCTION OF CANDIDATES/ELECTIONS

VESTRY WARDENS

Teague presented the Nominating Committee recommendations of Bill Fry for a one year term as Senior Warden and Carrie Barbee for a one year term as Junior Warden. **MOTION/SECOND** by Joanne Filmanowicz/Sandra Halgerson to approve/elect the nominees. **MOTION CARRIED.**

VESTRY MEMBERS

Fry presented the nominating Committee recommendations of Lindsay Anderson and Erik Skoglund for three year terms. Additional recommendations include André Williams for a second three year term, and Steve Filmanowicz for a three year term. **MOTION/SECOND** by Chuck Roy/Cynthia Kartman to approve/elect the nominees. **MOTION CARRIED.**

DIOCESAN CONVENTION DELEGATES

The nominating committee has recommended Peter Larson, Sandra Halgerson, Carrie Barbee and Melesa Skoglund as Diocesan Convention Deputies. The recommendations for alternates are Bill Fry, Steve Filmanowicz, Lela Joselyn and Chris Krueger. All nominations were **APPROVED** by consensus.

PARISH NOMINATING COMMITTEE

The nominations from the floor were Sandra Halgerson, Greg Kostka, Mary Beth Haubrich and Ken Robinson. The nominations were **APPROVED** by consensus.

IX. ANNOUNCEMENTS AND OTHER REPORTS

Teague spoke to the concern of the finance committee and the Vestry about the 2015 budget and thanked the parish for coming forward to support the work of the church.

XI. ADJOURNMENT AND CLOSING PRAYER

Teague offered the closing prayer.

Respectfully submitted,

Christine Krueger, Clerk to the Vestry

Rector's Comments

State of the Parish

On the first Sunday of October, 2007 I formally began serving as your Rector. In some ways I feel in some ways like we have just arrived. Much has changed within and outside the church in the past decade. For this year's report I highlight a few of these changes that have occurred, what we can expect ahead in turbulent times, and how I see St. Paul's addressing some of the change in positive ways.

One of the interesting and hopeful changes is the growth potential for churches in gentrifying urban areas. Location is ripe for St. Paul's in the years ahead. To harness this opportunity will mean developing and testing strategies for greater involvement in addressing our neighborhood to learn who lives and works here, what goes on in this neighborhood, what people's needs are, and being present where God is alive and unknown perhaps to them. Our church neighborhood continues to change. People retire and move downtown. Young families are around us. The neighborhood is very diverse. To address these changes the Parish Life Committee will create strategies to enhance how we invite and retain visitors and new members.

Another opportunity for St. Paul's focus on our age demographics. Congregations composed of a majority of members 50 years old and up tend to be declining. According to "FACT Tank" millennials surveyed in the past five years have grown more negative toward churches and other religious organizations. As we move into the second year of the VIVA (Values, Identity, Vision, and Action) process, we shall look at ways to help those new navigate the Episcopal Church and our liturgical life, to help them learn from us and each other, to listen and learn from questions and desires. Too often people who join a church are told what the church needs from them. We have a positive message of God's love and grace for all, to live and proclaim. As a millennial recently writes: "We have a lot of questions that don't jive with what we grew up hearing from the pulpit." People today often see the world as gray, not black and white. They don't need advice or moralisms. People are looking for a place to talk and struggle with real issues, and "to help us make earth more like heaven."

Part of our recruitment and positive presentation comes with our new web site. It is more inviting, easier to navigate, interactive, and communicates our story, our life together and opportunities being offered at St. Paul's Church. I look forward to us continuing to add to and develop new ways of reaching beyond our walls through the web site, Facebook, and other social media. These tools open doors to more people for sharing God's love. People can join chats, read blogs, share thoughts, and even learn together. I also hope we will explore expanding opportunities to donate/pledge/give to St. Paul's via the web site, new ways churches use technology to make financial contributions.

Another change hitting the American church is lower attendance, coupled with a growing group, the “Dones.” Some feel their voices go unheard and they are invisible. People who are done with the church have often been active leaders. Now they have no energy or heart left, feeling the church is focused on itself and not people who have no relationship with a church or live in relationship with God. A hope I have in 2016 for St. Paul’s is for conversations and ideas from you about how we can reverse these trends. How can we better help people connect and feel they are needed and their gifts are important? What are new ways we can bring people together to get to know each other, especially with the 8am and 10:15am Sunday groups? Are we focused clearly on God’s mission beyond our church, and not just our comforts. Again, the VIVA process led by the Vestry will help create these conversations around Year 2, a Vision for Heritage, to focus on our Episcopal/Anglican traditions of education and evangelism through the gifts of the people at St. Paul’s. We need all voices to be heard to bring new energy and vitality to our life together. I hope St. Paul’s will grow in attendance, not just to put more people in the pews, but also nurture deeper relationships with God and others. We welcome visitors and guests, all people who come to us, but to whom are we going? We can be friendly and welcoming, but without also being invitational we run the risk of that old strategy: “If we wait, they’ll show up.”

A finding by the 2015 in Hartford Institute for Religious Research indicates the financial health for churches is improving. That’s not the case in every church, especially those with high levels of conflict. We are fortunate to have good teams to guide the finances of our parish. Support for the mission at St. Paul’s remains high. We have much to be grateful for, and that’s our focus for 2016, A Year of Gratitude. Gratitude is not only a spiritual choice. It is a lens that helps us be healthier, happier, and more connected with God’s grace all about us. And yes, people will express gratitude in giving, participation, finding and using their gifts for building up the Body of Christ, caring for those in need, prayer, and working to make this world more the earth of God’s dream for humankind. St. Paul’s exhibits a spirit of gratitude. May in this year that spirit become contagious among us and extend beyond us.

A slight positive change noted in 2015 is that more congregations are thriving than struggling. Those that thrive pay attention to change and innovation, learning what is going on with people, and meeting them where they are. They appreciate that many have little or no church background. We will need to recalibrate our assumptions of people who visit churches, our role in helping them become part of our language and life, sensitive to what it feels like to be lost and a stranger in our midst. The future calls for new ways of being and doing church. Participating in this year’s VIVA discussions and surveys can broaden ideas and

knowledge to create change in our assumptions and ways we help others and they help us. We certainly have the resources and heart to thrive and be healthy.

May we excel at being invitational and missional to meet God in others and get to know them. And may we become more intentional at helping people help people join us and feel they belong here to work in the great mission that God calls us, to love and serve others, offering to all God’s love and reconciliation. We have great opportunities and people to make dreams reality, and to ride the waves of change with confidence. We are not in control. God is. In gratitude to God for the life God gives to and through us, we shall continue to grow and thrive. And pray for our church, leadership, vestry, ministries, staff, clergy, and those who need to be part of our life together.

In Christ’s service,

Fr. Steve+

Music Ministry

2015 saw continued steady growth in the musical life of St. Paul’s. The St. Paul’s choir increased its number with the addition of a further two non-parishioner singers to its ranks. Efforts continue to be made to augment the choir’s numbers through aggressive recruiting both within and outside of the parish. The tradition of holding Lessons & Carols Services for both Christmas and Lent was continued with very successful services offered at both times and with good attendance. Spectacular post-service receptions were held in the Great Hall where most in attendance stayed to enjoy the great food and company. Our aim is to record this service next year and produce CDs for the enjoyment of parishioners and the wider community (and to provide an additional revenue stream for the Music Department!). Our annual All Souls/All Saints Evensong was held at the beginning of November at the Chapel at Forest Home Cemetery. Again, attendance was very good. As in previous years, a reception was held in the chapel following the service, and many stayed for warm fellowship.

St. Paul’s continues to be sought out as a concert venue by professional groups both local and farther ranging. Of particular note is the fact that Frank Almond permanently moved the fall portion of his Frankly Music concert season from the Wisconsin Conservatory of Music to St. Paul’s. The two fall concerts given by this group were very well attended, and Frank is thrilled with St. Paul’s as the venue. The Milwaukee Children’s Choir, The Master Singers of Milwaukee, The American Boy Choir, Early Music Now, and Frankly Music have all performed at St. Paul’s over the past year. All will continue to do so in 2015, as will others.

The Music Department at St. Paul's is grateful for the continued enthusiastic support, both of parishioners and those from the greater Milwaukee community. Our goal is continued quality in service to the church and to the greater honor and glory of God.

Respectfully submitted,

Timothy J. Benson, Organist/Director of Music

Parish Office Report

In 2015, we made all of what have become our usual benchmarks where yearly projects are concerned, e.g. the Advent Devotional Book, Stewardship, etc. Thanks to the help of consistent and dedicated volunteers, we pretty much have it down to a science. My thanks to everyone for their support and cooperation.

A big change in 2015 was moving St. Paul's email and content to the cloud in an effort to minimize cost.

Dean Thome, once again, went the extra mile and then some contacting everyone in our current directory in order to verify their contact info and following substantial revision, we've just recently released an updated version. Our hope is it will better enable the members of the parish to stay in touch with one another. Remember, don't be shy regarding contacting the office! We want to know if you have a change of address, phone, or email. Granted the physical copy becomes outdated, but I can provide people with the updated info if they contact me.

Along those same lines, and again, thanks to Dean's perseverance, the hope is to have correct anniversary dates for everyone in the parish in 2016.

As I do every year, here's my yearly plea regarding scheduling meetings and rooms: Please remember to use the calendar on the easel outside the Community Room or call me so the office can be apprised of everyone's space requirements and arrange for security, if needed. Thank you.

Respectfully submitted,

Lynne Fields, Administrative Assistant

COMMITTEE REPORTS

Acolytes

At St. Paul's the acolytes assist in worship by carrying a processional cross, lighting candles, holding the Gospel book, bearing candles or "torches", assisting a deacon or priest in the set up and cleaning up at the altar, handing the offering plates to ushers, and many other tasks as directed by the priest. Acolytes can be of either sex and

any age (although they need to be able to sit still during the service). This year the acolytes have assisted at the weekly Sunday services, funerals and weddings. Led by Todd Smith and Joel Richter, a small group of youth serve in this ministry. If you would like to join this dedicated and important team, please contact Todd Smith.

Julie Okoro

Adult Christian Formation

With the help of Carrie Barbee, Paul Haubrich, Fr. Steve, Kathy Thome, and Terry Zimmer, the program acquired a new projector in March. Carrie donated a laptop, and Terry, Carrie and Paul provided technical support during the 9 AM sessions. We are thankful for the rich contribution by various parishioners and presentations by guest speakers.

**Sessions led by St. Paul parishioners*

January 4*

Process and goals of the Education for Ministry (EfM) program, led by Dr. Lela Jocelyn and participating parishioners

January 11

Mission and ministry of Episcopal Relief and Development by guest Dr. Melanie Stewart

January 18*

Group discussion on "Art as Witness" led by Terry Zimmer

February 1

Our Next Generation tutoring program presented by LaToya Sykes

February 8*

Mark Purnell, whose ancestor served with the United States Colored Troops in the Civil War

February 15*

A family heritage of favorite prose and poetry by Cathy Simpson

March 1*

Geography of Jerusalem, presented by Colin Scanes

March 8*

Stories from a sample of the permanent collection of the Milwaukee Art Museum by long-time educator Barbara Brown Lee

March 15*

Challenges of motivating students of various ages and levels of experience: a panel led by UW-Parkside Professor of Communication Theresa Castor and Mount Mary Professor of Psychology, Lela Jocelyn.

March 29

A spiritual pilgrimage to Santiago de Compostela: reflections by Sandi Smith

April 12

Our practical and biblical response to hunger: Are we really making a difference? Presented by Ginny Schrag, Director of The Gathering

Thursday, April 16

Guest Speaker: Robert J. Miller

“Both prayed to the same God” – Religion, Faith and the Civil War

“Religion is what makes soldiers brave”

Sponsored by Mark and Brenda Purnell, this presentation was offered free and open to the public, drawing an enthusiastic crowd of over a hundred.

May 3*

A lively discussion on creeds, using the Masai creed as a touchstone, led by Carrie Barbee

May 10 & 17*

New research on Dietrich Bonhoeffer's views about God, society and religion, reflections by Rev. Dr. David Zersen on the 70th anniversary of the execution of Bonhoeffer by the Nazis.

July 5, 12 & Aug 23*

The Catechism of Creation – a three part video series on Science, Religion, Origins and Christian Responsibility for the Environment debuted with its producer John Hainze.

Aug 30

The need and impact of the Nepal Relief effort in the aftermath of earthquake devastation, by guest speaker Barkha Daley

Sept 20*

Notes from the triennial General Convention by alternate delegate Peter Larson

Sept 27

The KinderTransport film project, highlighting the effort to rescue Jewish children from Nazi Germany in the years before the war by local film producer Sam Stein

Oct 4*

The St. John's (Abbey) Bible and the story of its creation was the subject of the video The Illuminator presented by Jim and Sarah Gramentine

Oct 11

The work of Eastside Senior Services, connecting older adults to volunteers as part of the Interfaith Neighborhood Outreach Ministry was explained by its Director, Jane Raymer

Oct 18

The Haiti Project's partnership with St. Marc's School

by the Heidi Ropa, Haiti Project Coordinator for the Diocese with Mark Bronner

Oct 25*

Things you need to know in planning funeral arrangements, led by Steve Sanders

Nov 1

Changes and new planning choices to consider at Forest Home Cemetery with Jan Van Rens, Executive Director

Nov 8

Kicking off our Year of Gratitude stewardship focus, “The Believe Coach” Nicholas Dillon shared his inspirational journey and insight

Nov 15 & 29*

The Truth in the Creeds We Confess: reflections on the development of the Nicene Creed following a trip “on location” in Istanbul by Rev. Dr. David Zersen

Dec 20*

Kickoff of the new and improved St. Paul's website: what to look for and where to find it from the Media Committee Carrie Barbee, Joel Richter, Erik Skoglund and Steve Filmanowicz

In mid-year, Kathy Thome, after many years of faithful leadership, turned the program over to Terry Zimmer who, with Rev. Dr. David Zersen began planning and assembling the Fall and 2016 schedule. Join us at 9a.m. most Sunday mornings for fellowship and Christian formation in the Community Room.

Submitted by Terry Zimmer with Kathy Thome

Altar Guild

Each Sunday, as well as during the week, the members of the Altar Guild prepare our Lord's table for the holy meal He shares with us. We set out His dishes, fill them with the bread of His body and wine of His blood, make sure His candles are filled with oil, and wash up afterwards! We keep the altar linens clean and ironed, the priestly vestments and church hangings mended and changed according to liturgical seasons, and the silver and brass polished. Even the lectern eagle gets his share of polishing! Have you noticed how bright his feathers are right now? It's no small labor to get him to shine like that.

We also have faithful and gifted bakers among us who supply the delicious bread we share at the Eucharist.

This past year, the Altar Guild has had the joy and privilege of preparing the church for the marriages, baptisms and funerals of some of St. Paul's beloved members and their families, past and present. It is hard to express how much this means to all of us.

We are always looking for new members to share not only our responsibilities, but also our joy in this service

to the church. There is something about being “behind the scenes” that feels very precious to each of us. Perhaps it is like the work one does in cherishing a beloved home – it is not very conspicuous, but without it, a home ceases to be loved.

One of the most beautiful and unusual aspects of Altar Guild service at St. Paul’s is the way we tend to help each other, even on the Sundays when we’re not scheduled to serve. You can always find an extra “Altar Guild member” in the sacristy after a service – one is washing the chalices, patens and cruets, another is drying them and putting them away, a third is carrying the service book and linens in from the church. As we join together in this joyful, tender work, we laugh and talk and grow close.

We are so grateful for everyone who contributes to our Altar Guild ministry, and we would love for more church members to join us in this happy experience. It is too good not to share!

Joanne Filmanowicz and Mary Eagan (Co-chairs)

Lay Ministries

Lay ministers participate in every worship service at St. Paul’s Church. There are currently 15 parishioners at the 8am service, and 28 parishioners at the 10:15am service assisting as:

- Altar Guild members
- Chalice Bearers
- Readers of the Word
- Leaders in Prayer, both individual and corporate
- Ushers

Typically lay ministers serve 1-2 times/month depending upon their availability. Assignments are made quarterly and sent out electronically or snail mail. If someone is unable to serve on a given Sunday, substitutes are willing to step in.

We will be adding several new lay ministers at each service, but we still could use more in each category. Being a lay minister is a meaningful way in which to become involved, and to feel a part of the St. Paul’s family. If you are new to St. Paul’s or a long-time member, I invite you to participate in one of these ministries. Please feel free to contact me at 1-414-276-2796 or roseyj Josie@wi.rr.com

Respectfully submitted,

Joanne Filmanowicz

Ushers

We met the needs of St. Paul’s, but we are still in need of more volunteer ushers as to not burn out our cadre. If you can, please volunteer. It’s easy and rewarding. Thank you.

Malcolm Soward-Gatford

Christian Formation for Children Children’s Ministries

Sunday School

St. Paul’s Sunday School continues to be a successful education program for elementary-aged children. Attendance in 2015 was similar to recent years, with an average of 8 kids per week. 18 different children attended Sunday School at some point during the year.

We continue our tradition of having the children remain in the sanctuary with their families once a month rather than holding class in the basement. This allows the kids to regularly experience St. Paul’s worship services. During this service, the children have to opportunity to participate in the service by reading the lessons and bringing food donations forward for a blessing. Because of this, we’ve discovered that St. Paul’s has a large number of good young readers!

In October, the leadership of Sunday School was changed. Instead of Eric Padget running the program on his own, there is now a team that periodically meets to plan and discuss the program. The team is spearheaded by Theresa Castor and Lindsay Anderson. In addition, a new (lectionary-based) curriculum was purchased and several new volunteers have stepped forward to teach on Sundays.

Early childhood Education

For the first half 2015, of St. Paul’s early childhood education was held in the nursery on Sunday mornings. The program consists of simple lessons for children 2-4 who are too young for Sunday School. In the fall, the program was suspended because of low attendance in the nursery. Due to several families moving out of the area in 2015, St. Paul’s congregation has very few children in the nursery-age range at the moment, while having a large number of kids of elementary school ages.

Christmas Eve Pageant

St. Paul’s Christmas pageant returned in 2015 after a one-year hiatus. It was another wonderful program, directed again by Jennifer Pennington. The performance was held on the afternoon of Christmas Eve, and Zik Okoro starred as the angel – making him the third member of his family to do so!

Other Activities

In 2015, the children of St. Paul's were able to participate in a number of other annual activities, including locking away the "Alleluias" on Shrove Tuesday, an Easter-egg hunt on Easter Sunday, and the annual Christmas Tree decorating party.

Eric Padget

Education for Ministry

Starting January 25, 2016 our group will number seven: Carrie Barbee (Year Three), Susan Bellinger (Year Four), Sandra Halgerson (Year Three), Peter Larson (Year Two), Lee Matz (Year One), Julie Okoro (Year Two), Terry Zimmer (Year Three). Welcome to our new members! We are excited to be continuing this study and to be discovering the ways in which our faith is informed by Scripture and Church Tradition, and by the faith expressed by our EfM community members. Our lives are enriched by the ministries to which we are called. The new curriculum is exciting! Congratulations to those who have completed the year and to those who begin or continue their study!

Lela Joscelyn, EfM Mentor
St. Paul's, Milwaukee

Finance Committee

The chief responsibilities of the Finance Committee are managing the assets of the parish, preparing the annual budget for review and approval by the Vestry, providing current financial information for the Vestry at each meeting of that body and coordinating the annual audit.

The Endowments are managed by Cleary Gull Investment Management Services and by Trustees of Funds and Endowments, Inc. (The Combined Fund).

Quarterly reports on the investment performance are reviewed and presented to the Vestry. The Finance Committee meets with the investment firm annually to review the portfolio performance. This year work was done to consolidate the number of endowment funds while remaining true to the wishes of the original donors.

The Finance Committee met in early December to prepare a budget for presentation to the Vestry at its December meeting for review, revision and adoption. The parish Treasurer presents the budget to the parish at the Annual Meeting in January.

Financial statements for 2015 and the 2016 Budget will be distributed at the Annual meeting and are considered a part of this report.

Members of the Finance Committee include: the Rector, the Wardens (Bill Fry, Carrie Barbee), Margaret Schumacher, Janet Tallberg, Jon Barsanti, Suzy Brennan, Paul Haubrich, Greg Kostka, Gerry Mainman, and Chuck Roy. We invite anyone who might be interested in serving with this group to let Margaret know.

Margaret Schumacher, Chair

Building Committee

This past year St. Paul's was able to improve the lighting in front of church through a significant donation to install two Victorian style lamps and new door lighting fixtures. These new lights improve the light in front of the church and will be especially helpful for evening events held at St. Paul's.

We have had a persistent problem with water damage to the ceiling to the Great Hall. This was finally resolved with the replacement of a door and window that allows access to the area behind the original nave of the church. Additionally a new roof and flashing was installed on the area above the Great Hall. This seems to have resolved the water damage we experienced on the ceiling.

Projects anticipated for 2016 are sealing of the parking lot, sidewalk replacement on the west side of church and painting and soffit repair of the Thrift Shop. Budget allowing we will also replace the entrance doors in the basement entrance. While this door way is rarely used, it does present a security issue and is original to the church.

Future challenges will be to replace the range and ovens in the kitchen and the possible addition of a commercial style refrigerator.

Paul Haubrich

Grounds Committee

Hello Everyone!

We have a beautiful building surrounded by a beautiful garden of many unique plants. We hope you all had a chance to enjoy the gardens at St. Paul's the past year. It is constantly changing and always beautiful. The gardens have done well and we receive an abundance of praise and gratitude from the people in the area. Many take detours just to walk past the gardens. The gardens are a great form of outreach and asset to St. Paul's and the neighborhood.

This year we have had a few changes on the grounds. Attractive lights have been added at the front of the church. The park has undergone much improvement also this year making it a much friendlier area for the children.

About 1,000 bulbs were planted this fall on the west and south side of the buildings. Spring is not far off.

The garden committee is Ken Brath, Pat Ruttum, and Cathy Simpson. Please contact us with any questions, comments, donations, or for volunteer opportunities. If you would like to volunteer, but gardening does not interest you, there are numerous opportunities to help in our fundraising area. You can reach me, Ken Brath at 414-659-6948 or guysmiley26@hotmail.com. I hope to hear from you.

Thank you to everyone who helped in the gardens this year. Thanks to everyone who has donated time, monetary gifts, plants, tools, compliments, and fundraising support. We especially thank the Thrift Shop for their continued support, and the people of St. Paul's for allowing us to tend these beautiful grounds

The Grounds Committee

Interiors Committee

During 2015 the Interiors's Committee main project was the "refreshing" of the Great Hall.

With existing funds and a generous donation from Rand Schmidt the walls were painted with contemporary colors in August and existing pictures were hung in new configurations. Rand also donated additional angel pictures. He and Steve Sanders also donated a new side board, two photos taken by parishioner Joel Richter of McWay Cove at Julia Pfeiffer Burns State Park in the Big Sur and Camp Woods in northern Wisconsin. They also donated the six botanical photos taken by Rand.

Eight cabaret tables were purchased with donations from Suzy Brennan, Brenda Purnell, Steve Sanders and Rand Schmidt.

The History Wall in the hallway outside the Great Hall took on a new look with several picture collages that discuss the history of St. Paul's Church. Paul Haubrich and Mary Beth Haubrich designed and executed this project.

In November the unspent dollars from the Interiors Fund were transferred to the expense budget in the House Committee account on the balance sheet to set up a reserve for future maintenance of interior spaces.

The members of the Interiors Committee: Carrie Barbie, Suzy Brennan, Joanne Filmanowicz, Mary Beth Haubrich, Steve Sanders and Rand Schmidt.

Personnel Committee

St. Paul's Church experienced several staff changes with the retirement of Clark Cooley, the Church's Sexton for

the past thirty-one years, Noel Rousey (Church Security) and Wayne Wilson (Nursery). Our Rector has hired and welcomed two new employees. Pricilla Rutt has joined the Buildings and Grounds Team to assist Mal Soward-Gatford. Sharon Wilson, a tenured employee at the Day Care Center has assumed the responsibility of Nursery Assistant.

As a condition of employment and within the first twelve months of employment, these newly hired employees were advised that they must complete the employee training on "Safe Church Training" sponsored by the Diocese. The Personnel Committee will follow-up with these employees to insure compliance.

After several years of discussion, the Personnel Committee accomplished a major goal, the completion and revision of the Church's Employee Manual. The Revised Employee Manual addresses all of the updated Employment Laws and Benefits applicable to our staff. Several meetings were held with both the Rector and staff to provide them with an overview of the Revised Employee Manual and to address any employee's inquiries. The Vestry has blessed and approved the Revised Employee Manual. The Revised Employee Manual has been implemented effective January 1, 2016.

A special thanks of appreciation to the Personnel Committee, the Senior and Junior Wardens, Rector.

Florence Dukes, Chair

Marybeth Haubrich, Paul Haubrich, Pat Luebke, André Williams, William Fry (Senior Warden) and Carrie Barbee (Junior Warden)

Nursery

The "nursery" or childcare setting for our youngest parishioners exists in a lovely, roomy space in the basement of the church, which is utilized during the weekdays by Renaissance Daycare.

Currently, we have 2 nursery personnel that are available every Sunday from 10:00 am – 11:30 or whenever the end of the service takes place. We often have the nursery available for special events such as the Annual Meeting, Lessons & Carols and other events should parents, grandparents, or guardians express the need.

Donna Wilson is our primary caregiver, along with a child care attendant from Renaissance Daycare. Donna has been dedicated to our children at St. Paul's for nearly 15 years. The Episcopal Diocese requires completion of the program, "Safeguarding God's children" of all personnel to allow them to work in the nursery.

Should any parent wish to attend any "educational series" or other church event, the nursery staff would be available

earlier. Please let me know and we can make those arrangements.

If anyone is interested in working in the nursery in any capacity, please let me know. We are always looking for others to support our current staff on a volunteer basis .

Suzanne Matenaer

Outreach Committee Report

Following in the footsteps of former Outreach Committee chair Charles Camilli, St. Paul's Outreach Committee continued working toward its mission of "Spreading the Good News of Jesus Christ through serving others."

Again in 2015, St. Paul's aimed to strike a vital balance in its relationships with partner organizations that are doing inspiring work serving people in need in Milwaukee and around the world. Outreach supporters sought opportunities to roll up their sleeves and serve personally, through efforts such as regular service of meals at The Gathering or positions on the board of Interchange Food Pantry. We welcomed opportunities for connecting with leaders of partner ministries during St. Paul's 9 a.m. adult education hour. Visits included Pastor James West of Repairers of the Breach in November, Heidi Ropa and Mark Bronner of the Diocesan Haiti Project in October and Barkha Daily of Hope for Nepal in early September.

The other important way that St. Paul's achieves outreach impact is through financial and in-kind support of partner organizations. Recognizing the increased responsibility that comes as the Finance Committee and Vestry have authorized outreach budgets gradually rising toward the level of tithing (10 percent of pledges), the Committee accepted the wise suggestion of James Gramentine to consider improvements to its annual process for awarding partner grants. The result was the creation of a new outreach subcommittee that used a short questionnaire to solicit assessments from each St. Paul's outreach champion of the needs and effectiveness of the partner relationship he or she helps maintain. In November, the subcommittee considered these assessments comparatively in drafting a plan for awarding the \$18,650 in remaining 2015 funds. After being able to review the completed questionnaires online, members of the full committee voted at our meeting in December to approve the recommendations of the subcommittee. These contributions built on grants made earlier in the year for our Common Ground dues, for fast-arising needs such as Nepal earthquake relief and time-sensitive opportunities such as matching funds for contributions to The Gathering's fresh produce preservation program.

Through these combinations of efforts associated with the committee, St. Paul's contributed a total of \$28,039 towards the worthy missions of the following organizations:

- Hospitality Center - Racine \$1,000
- Interchange Food Pantry \$2,450
- Mercy Corps (Nepal) \$500
- Oforola Christ Church \$2,200
- Our Next Generation \$2,000
- Pearls for Teen Girls \$2,000
- Repairers of the Breach \$2,000
- Running Rebels \$2,000
- Sojourner Family Peace Center \$1,000
- The Gathering \$4,000

When considered alongside the \$18,000 in contributions supported by the Thrift Shop, St. Paul's combined outreach is considerable, helping to make us a true neighbor in our city.

A set of special thank yous helps to conclude this report:

- To co-chair Melesa Skoglund for keeping the subcommittee process on track and driving many of these important changes.
- To all who volunteered to serve on the Outreach Subcommittee: Charles Camilli, Jim Gramentine, Sandra Halgerson, Mark Lawson, who served along with Melesa and myself.
- To our Outreach Champions, for their work in keeping St. Paul's connected and in making this new process a success.
- To Jon Barsanti for his tireless work on the Outreach Endowment Fund and its birthday club, which contributed more than \$3000 to our support for partner ministries this year.
- To all who give of themselves regularly as volunteers at The Gathering (as faithfully shepherded by Megan Mitritsch), who bring non-perishable food to church the second Sunday of each month for Interchange and who help in unique ways to further outreach ministries. And a special thanks (again) to Charles Camilli for handling quarterly purchases of everyday essentials for Gathering clients.
- To the committed team behind St. Paul's Thrift Shop, who made possible \$18,750 in contributions of their own to worthy causes, bringing St. Paul's total outreach impact to \$46,790.

Outreach work at St. Paul's is a wonderful source of shared fellowship, with plenty of opportunities for new-

comers to dive in and contribute. Join us to see what it's all about.

Stephen Filmanowicz
Outreach Committee co-chair

Common Ground

The three-issue campaigns of last year have become six this year: MKE Neighborhoods Now, Watershed, Do not Stand Idly By, Milwaukee's South Side Caucus, Milwaukee Rising and The Healthcare Coop. These six tackle investing in our city's future, the clean water issue, gun violence, south side concerns, foreclosure problems in Sherman Park and health care insurance. This is a busy group of volunteers and we are always open to new members who want to make a difference in this community.

Common Ground is funded by dues, donations and grants. Our dues are 1% of the amount pledged each year, and Vestry has voted that comes out of the Outreach budget. At least ten of our parishioners have contributed each year to a Friends of Common Ground campaign.

Many thanks to everyone who contributed this year and to the Vestry who recognize the good work this group does by giving financial support.

Pat Ruttum, St. Paul's Core Team Leader

Planned Receiving— Planned Giving Committee

The Planned Receiving/Planned Giving Committee functions as a subcommittee of the Vestry of St. Paul's. The 2015-2016 committee members are Carrie Barbee (Vestry Representative), Suzy Brennan, Mary Beth Haurbrich, Greg Kostka, and Lecia Johnson. Jon Barsanti serves as coordinator and recording secretary for the Committee. The Committee does not hold regularly scheduled meetings but rather meets as the needs arise.

The mission of the Committee is "to hold high programs which will allow parishioners and friends of St. Paul's Episcopal Church to create new permanent funds and special funds and enhance existing endowment funds which are critical to the spiritual, physical, and financial futures of the parish."

During 2002, "The Heritage Guild of St. Paul" was formed under the guidance of the Committee. Members of The Heritage Guild of St. Paul ... individuals who have pledged to support the growth of the endowment of St. Paul's through lifetime gifts or bequests... now number forty-two. If you have remembered St. Paul's

Church in your estate planning documents, you are automatically a member of The Heritage Guild and should let the Rector or Jon Barsanti know of your intentions so that you may be added to the list of such benefactors.

The "St. Paul's Birthday Club" was introduced in 2010. Members are persons interested in seeing the value of St. Paul's Outreach Endowment Fund grow over time. They contribute dollar amounts equal to or greater than their number of birth years to that end. Please consider joining. It is as simple as placing a check in the offering plate during the year with "Birthday Club" entered in the memo space on the check.

We are pleased to announce that six charter members have continued their support: Terrie and Jon Barsanti, Joanne and Ed Filmanowicz, and Elaine and Gerry Mainman. Other members are Suzy Brennan, Chuck Roy, Carrie Barbee, Mick Hatch, Tom and Pat Foster, Janet Bashirian, Pat Luebke and Ken Robinson, Laura Rooney, Cathy Simpson, Brenda and Mark Purnell, Flo Dukes, Janet Tallberg, Mary and Willard Walker, Jim Gramentine, Allen Hanson, Christine Krueger, Benita Clark, Dean Thome, Peter Larson, and Richard Seaman. The Okoro Family, Bill Fry, Ken Klauck, David Simpson and Terry Zimmer became new members during 2015.

Our parish is blessed with meaningful endowment funds that have been created throughout its history and continue to this day. The Committee believes, with the proper execution of its mission, that our work can be transforming for our Church members and our friends as they learn not only to focus on the finances of the annual budget but on making sure that St. Paul's, through its various endowment funds, will continue to be financially strong in the future. (See "The Endowment Funds of St Paul's Church" included in this Annual Report as the last page of the Treasurer's Report. Please note the descriptions of two new funds created in 2015: "The Children and Youth Ministries Fund" and "The St. Paul's Technology Fund".) Fund financial information is published annually in the May (Endowment Month) issue of The Apostle. Bequests, memorials, and contributions of any size to any or all funds are accepted and encouraged. Of course, you are also welcome to establish a unique endowment fund to support your own favorite cause or ministry at St. Paul's. If something like this interests you, please talk to the Rector or call Jon Barsanti at 414-224-0339.

This annual report introduces a new category of donors: Builders and Dreamers. An annual listing, it lists any members of St. Paul's who have made contributions of \$50 or more to any of the funds listed on the last page of the Treasurer's Report during the preceding year. In this instance it will be during 2015.

“BUILDERS AND DREAMERS”

Unrestricted Undesignated Endowment:

- Dudley and Constance Godfrey Foundation

Music Endowment:

- Friends of Rand Schmidt and Steve Sanders in honor of their wedding
- Rand Schmidt and Steve Sanders

Stained Glass Window Fund:

- The Dudley and Constance Godfrey Foundation

Seaman Family Stained Glass Window Fund:

- Richard Seaman in memory of Irving Seaman, Jr.
- Richard Seaman in memory of Beatrice Jones Winkler

Building Maintenance & Restoration Fund:

- Richard Seaman in honor of his 90th birthday
- Richard Seaman in memory of Beatrice Jones Winkler

Rector's Special Needs Endowment:

- Richard Seaman in honor of Rev. Steven Teague's 65th birthday

Outreach Endowment Fund:

- Richard Seaman in honor of Rev. Steven Teague's 65th birthday
- Anonymous (B)
- Carrie Barbee (B)
- Terrie and Jon Barsanti (B, L)
- Suzy Brennan(L)
- Theresa Castor (L)
- Jeanne and Norm Cerk (L)
- Joanne and Ed Filmanowicz (B)
- Friends of Rand Schmidt and Steve Sanders in honor of their wedding
- Pat and Tom Foster (B,L)
- Mick Hatch (L)
- Bill Fry and Peter Larson (B)
- Jim and Sara Gramentine (L)
- Lecia Johnson (L)
- Ken Klauck (B)
- Chris Krueger (L)
- Gerry and Elaine Mainman (B,L)
- The Okoro Family (B)
- Chuck and Pat Roy (B,L)
- Rand Schmidt and Steve Sanders (L)
- Cathy Simpson (L)

- David Simpson (B)
- Mary and Willard Walker (B,L)
- Terry Zimmer (B)

Thank you to each and every one of you for your foresight and generosity! May we find that this listing expands even further during this current “Year of Gratitude.”

Note: B= Birthday Club L= Lenten Discipline Offering

Submitted by,

Jon Barsanti

Stewardship Committee

The theme for stewardship this year is gratitude and it is our goal that this theme extend beyond the customary stewardship season and be practiced throughout 2016.

The stewardship program was kicked off on Sunday October 11 and that introduction was followed by a mailing to the entire parish membership. On October 18 and 25 members made presentations at each of the services that were supplemented by bulletin inserts on the subject of gratitude. A third insert in the series was distributed on November 1.

November 8 was designated “Commitment Sunday”. At each service the members were thanked for their financial support. The Adult Forum on Commitment Sunday featured Nicholas Dillon who spoke about his life journey and the importance of gratitude in our daily living.

All pledges have been acknowledged in writing. We wish to recognize Patrice Hansen for her work in organizing the mailings and Mary Beth Haubrich for promoting stewardship in The Apostle.

The results of the stewardship program in terms of number of pledges and dollars pledged are included in the Treasurer's Report.

Jennifer and André Williams

The Thrift Shop

The Thrift Shop was opened in February of 1955 with the purpose of raising funds to help retire the debt incurred by St. Paul's Church after the fire of 1950. Until the debt was paid, half of all funds were donated to the Church and additional funds were distributed to various community organizations. Today the donations focus on the community.

All are invited to shop at this unique boutique on Milwaukee's lower eastside. At the Shop you can find one-

of-a-kind, gently used women's, men's and children's fashions along with all the necessary accessories from shoes to jewelry, scarves and handbags. Also available are items for the kitchen, decorative accent pieces for the home, art work, books, magazines, toys, DVDs and CDs.

Purchases help support local and international outreach programs of St. Paul's Church. The Shop is staffed by volunteers from the church and the community. All are supporters of reusing and recycling.

Thanks to the wonderful donations of items from the congregation and other supporters in the community, the Thrift Shop was able to contribute \$19,000 to support St. Paul's annual Outreach Community Donations and Outreach Ministries. The funds were distributed to:

- Interchange - \$4,000
- The Gathering - \$4,000
- Sojourner Family Peace Center - \$3,000
- Our Next Generation - \$3,000
- Hunger Task Force - \$1,500
- St. Paul's Outreach Endowment Fund - \$1,000
- Christ Church, Nigeria (roof project) - \$750
- Repairs of the Breach - \$1,000
- Episcopal Relief and Development - \$500

The Shop also has paid the property taxes on the Thrift Shop building of \$1,998.71.

Volunteers included: St. Paul's volunteers **Carol Benjamin, Charles Camilli, Lee Coppernoll, Florence Dukes, Arista Elder, Karen Esenberg, Joanne Filmanowicz, Pat Foster, Sarah Gramentine, Mary Beth Haubrich, Cynthia Kartman, Christine Krueger, Pat Luebke, Suzanne Matenaer, Pat Roy, Pat Ruttum, Sheila Scott, Elke Sommers, Dean Thome, George Watts, Mary Beth Weissert, Jennifer Williams, and Julie Zersen, as well as community volunteers Susan Conway, Jean Horvath and Pricilla Rutt and Boutique volunteers Sandra Halgerson, Chrissie Williams, and Paul Haubrich.**

Mary Beth Haubrich, Coordinator

Vestry Senior Warden Report

Dear Members of St. Paul's,

The Vestry has had a busy and productive year for 2015. We have continued our efforts through the VIVA (Values, Identify, Vision and Action) process in forwarding our mission goal of "nurturing our gifts" as a parish

and faith community, and have begun planning for our 2016 VIVA goal of a mission of Heritage. This past year has seen the formation of the Parish Life Committee, renewed programming for our youth Christian Education, a continuation of a robust and rewarding Adult Education series, and major improvements in our IT services and website. More information will be coming in the next few months about how we want to proceed as a parish in strengthening and growing our many missions of ministry at St. Paul's and how each member of the parish can make valuable contributions to this effort and fully participate with the Vestry in making progress.

In my time as Senior Warden, I have really appreciated the time and talent of each Vestry member and all that they bring, not only to the work of the Vestry, but to all of the other groups, committees and outreach efforts of St. Paul's that they participate in. As I leave the Vestry this year, I know that the new Senior Warden and new and current members of the Vestry will continue to lead St. Paul's with wisdom, discernment and a strong commitment. I also want to give a special nod of appreciation to Father Steve for his valuable instruction, support and mentoring to me over my past six years on the Vestry, and as Junior and Senior Warden.

Sincerely,

Bill Fry, Senior Warden

Parish Life Committee

2015 was the inaugural year for the Parish Life Committee (PLC), and we have had a busy and productive time since we were formed. The purpose of the PLC is actually to be a resource to all in the Parish. We do this by meeting monthly to discuss ideas, events, activities that can enrich parish life and increase opportunities for fellowship, education, outreach and commitment to St. Paul's. We not only look for new and unique ways to do this, but also act as a resource to the other groups and committees of St. Paul's that need assistance with planning and implementing various programs and activities of the parish.

Some of the work of this past year has been recruitment of volunteers for the many special events that St. Paul's has throughout the year. PLC has provided volunteers and support for Festival Sunday Potluck, the Forest Home Cemetery Summer service and picnic lunch, the Forest Home Evensong Service Reception and the Advent Lessons and Carols reception. We have also provided a "ride-share" program for special events for those who need assistance with transportation. The PLC will continue to seek new ways to foster a sense of inclusion at St. Paul's for all members and visitors.

We are hoping to welcome new members to the Parish Life Committee for the coming year. If you are interested in learning more, or possibly joining the committee, please let us know.

Sincerely,

Terry Zimmer and Bill Fry

Co-Chairs, Parish Life Committee

Worship, Music and Liturgy Committee

The Worship, Music and Liturgy (WML) Committee is dedicated to develop and support the spiritual growth of the church. Our members celebrate the history and Episcopal tradition at St. Paul's while seeking new opportunities to share our faith, music and art with the community.

This has been another successful year for the Worship, Music & Liturgy (WML) committee. A major change this past year has been the creation of the Parish Life committee. As a result of this new team, WML will be able to truly focus on the spiritual development of the parish. This year, with the help of the Parish Life team, WML supported multiple events at St. Paul's. These events included a worshipful Lenten Series in which we celebrated the season through prayer, music, and Stations of the Cross. There were multiple special concerts organized by Tim Benson, including performances by Early Music Now and Frankly Music. WML and St. Paul's also celebrated a Blessing of the Animals in October. We celebrated our Veterans and held a very special All Saints Evensong service at Forest Home Cemetery. Thanks, again, to the Parish Life committee for their help with providing food and fellowship at these events. We hope to sponsor many of these events again in 2016, as well as continue to explore additional music and worship services for our congregation. St. Paul's continued the tradition of publishing seasonal worship supplements with Advent devotionals written by members of the congregation. A special thanks to all who volunteered their time and talents on this project!

To list all of the work performed by Fr. Steve, Tim, and Sheila and supported by this Committee will take too much time. St. Paul's is so fortunate to have such talented and faithful ordained and lay ministry.

Current members of the WML committee are: Fr. Steve, Tim Benson, Sheila Scott, Bill Fry, Pat Ruttum, Suzy Brennan, Mary Eagan, Janet Tallberg, Cynthia Kartman, Steve Sanders, Chris Krueger, Flo Dukes and Carrie Barbee.

All of the committee members have been extremely generous with their time, energy and enthusiasm. If you would like to learn more about WML, or would consider

serving on the committee, please contact Carrie Barbee @ 919-593-0614 or email at cvbarbee@outlook.com.

Respectfully submitted,

Carrie Barbee

Daughters of the King (DOK)

The membership of the St. Angela Merici Chapter of Daughter of the King includes Susan Bellinger, Sandra Halgerson, Deacon Sheila Scott, and Lela Joscelyn. The mission of Daughters at St. Paul is to facilitate the prayer chain for parishioners. Lela Joscelyn is in her first year as the Province V President of Daughters. The Provincial Spring Assembly will be held at Portiuncula Center for Prayer in St. Francis Woods, Franklin, Illinois, May 6-8, 2016.

Lela Joscelyn,
President of St. Angela Merici Chapter of Daughters of the King, St. Paul's Church, Milwaukee

Sacerdotal Services 2015 Parochial Report

Baptisms

Daniel Jacob Browne - 6-28-2015
McKenzie Nyeelah Browne - 6-28-2015
Grace Ruth Flad - 1-11-2015
Fletcher Donnelly Foley - 4-5-2015

Harper Sun Lucas - 12-27-2015
Sophie Marie Schutz - 6-27-2015

Deaths

Irwin Purtell
Noel Rousey

Marriages

Rand C. Schmidt and Steven J. Sanders

Convention Deputies

Peter Larson
Sandra Halgerson
Carrie Barbee
Melesa Skoglund

Nominating Committee

Sandra Halgerson
Greg Kostka
Mary Beth Haubrich
Ken Robinson

New Members

Lee Matz
John Young
Daniel Stern
Dianne Marie Huff

Transfers

Jim Bigger
Ken Reed

ST. PAUL'S CHURCH

914 East Knapp Street - Milwaukee, Wisconsin 53202
Phone 414 276-6277

Parish email: lynne.fields@stpaulsmilwaukee.org

Parish web site: www.stpaulsmilwaukee.org

Rector's email: steve.teague@stpaulsmilwaukee.org

Office hours: Monday—Thursday 8:30 a.m.—3:30 p.m.

Worship Schedule

Sunday morning: 8:00 a.m. Holy Eucharist in the Morning Chapel, 10:15 a.m. Choral Holy Eucharist

Wednesday morning: 7:30 a.m. Holy Eucharist in the Morning Chapel

Wednesday noon: 12:00 p.m. Bible Study and Holy Eucharist in the Parlor.

Please enter through the Knapp Street Door for all weekday services.

Ministers

All Baptized Members of St. Paul's Church

The Right Reverend Steven Andrew Miller, *Bishop*

The Reverend Dr. C. Steven Teague, *Rector*, email: steve.teague@stpaulsmilwaukee.org

The Reverend Sheila Scott, *Deacon*

Tim Benson, *Music Ministry Director*, email: timothy_benson@mac.com

Lynne Fields, *Administrative Assistant*

Patrice Hansen, *Accounting Assistant*

Malcolm Soward-Gatford, *Building and Grounds*

Priscilla Rutt, *Building and Grounds Assistant*

Nevenka and Nikola Dedic, *Housekeeping Staff*

Wardens and Vestry - 2015

William Fry, Sr. Warden Carrie Barbee, Jr. Warden

Gerald Mainman, Treasurer Christine Krueger, Clerk

Lindsey Anderson, Theresa Castor, Steve Filmanowicz, Cynthia Kartman,

Erik Skoglund, Margaret Schumacher, Peter Slocum, André Williams, Terry Zimmer

Committee Leaders

Julie Okoro, *Acolytes*

Kathy Thome & Terry Zimmer,

Adult Christian Formation

Joanne Filmanowicz & Mary Eagan, *Altar Guild*

Paul Haubrich, *Building Committee*

Eric Padget, *Sunday School for Children*

Carrie Sullivan, Theresa Castor, Melesa Skoglund

Early Childhood Christian Development

Mary Beth Haubrich, *Communications*

Lela Joscelyn, *Daughters of the King*

Paul Haubrich, *Docents*

Lela Joscelyn, *Education for Ministry*

Janet Tallberg, *Finance*

Kenneth Brath, *Grounds*

Mary Beth Haubrich, *Interiors*

Suzanne Matenaer, *Nursery*

Steve Filmanowicz & Melesa Skoglund, *Outreach*

Jon Barsanti, *Planned Receiving/Planned Giving*

André and Jennifer Williams, *Stewardship*

Mary Beth Haubrich, *Thrift Shop*

Malcolm Soward-Gatford, *Ushers*

Visioning Teams

Carrie Barbee, *Worship & Liturgy Committee*

Terry Zimmer & Bill Fry, *Parish Life Committee*